



Job Posting No. 061 – Senior Project Manager - Buildings

Avia NG Airport Consultants represents the NextGen in airport consulting and brings together a unique team of experienced engineers, project managers, technologists and pilots that share a passion for airports and aviation. We take pride in creating and fostering a work environment where each person is treated as an individual and not a number. This passion motivates and drives us to deliver timely, high quality and innovative services to our clients and business partners.

We like to think this has been the reason we've been growing so rapidly, because our employees are just as important as our clients. We treat all with integrity and foster transparency in our work - this is what fuels our success.

We are currently seeking a Senior Project Manager to join our team.

What are the perks?

Working with us of course!

As awesome as we are, we also make sure you're well compensated and rewarded for your performance with bonuses and profit sharing.

Is that all? Absolutely not, mediocre is not an option for us.

We offer:

- RRSP - Company matching contribution
- Company paid benefits
- Opportunities for growth and development
- Flexible working environment allowing for combination of working from home and in office
- Brand new open concept offices with great lighting
- 3 weeks' vacation in your first year

Why are we hiring?

We are growing and growing fast! We are adding to our ranks to create a great work life balance for all. As the saying goes, many hands make light work! This role is a permanent full-time position in any of our Canadian offices as part of our Airport Buildings team.

We are seeking a seasoned Senior Project Manager to join our Buildings Team. The ideal candidate will be responsible for two key areas: developing and mentoring team members to foster a culture of leadership, and managing the successful execution of complex engineering projects, including terminal buildings, maintenance facilities, hangars, and ATCTs.

What does a typical day look like for a *Senior Project Manager*

Technical/ Project Management;

- Oversee the planning, design, and construction of major capital projects at airports across Canada and the Caribbean, focusing on airport buildings and infrastructure.
- Lead the delivery of complex projects by managing architects and engineers, collaborating with Avia NG's technical team, and applying expertise in design, engineering, and construction to develop figures, drawings, specifications, cost estimates, and technical reports.
- Administer construction contracts with general contractors and manage consulting agreements with architects, engineers, suppliers, and regulatory agencies. Support clients through procurement processes, including pre-qualifications, RFPs, contractor evaluations, tenders, and contract negotiations.
- Visit construction sites to assess work quality and progress, review material and equipment testing, identify deficiencies, supervise final inspections, ensure warranty inspections, and ensure compliance with contract terms.
- Assist clients in defining project scope, budget, and schedule. Coordinate with government agencies, regulatory bodies, Ministries, building inspection branches, and Fire departments to secure design guidelines and approvals.

Business Development/ Leadership:

- Drive the ongoing growth of the Buildings Team by leading business development efforts, preparing proposals, managing client relationships, engaging stakeholders, and fostering partnerships with subconsultants and suppliers.
- Act as a mentor for junior project managers, coordinators, and designers.
- Offer guidance, coaching, and career development support to team members.
- Create and implement strategies to enhance team collaboration.
- Ensure project objectives are aligned with the available resources within the department.

What do we need from you?

The ideal candidate for this role has a minimum of ten (10) years of experience managing complex capital projects, with a strong background in building design and/or construction, and experience in the aviation industry.

A proven track record of mentoring and developing team members, as well as building and maintaining client and stakeholder relationships, is essential.

This Senior Project Manager should possess strong interpersonal skills, with the ability to communicate effectively with clients, manage sub-consultants, and oversee contractors. They must have a keen eye for detail, using it to solve problems daily, and be known for taking proactive action and building strong team foundations to ensure successful project execution.



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Additional skills and experience we are seeking:

- Professional Engineer (P.Eng), Architect (OAA or equivalent), Airport Planner, or Aviation Project Manager with a minimum of ten (10) years' experience managing complex capital projects
 - at least five (5) years within the aviation industry
- Demonstrated experience in engineering, design or project engineering/management for the municipal/land development/transportation industry.
- Extensive experience in MS Office suite of programs (MS Word, Excel, Outlook, Project) with experience in AutoCAD/Civil3D.

How To Apply:

Interested Candidates should submit a cover letter and resume to careers@aviang.ca. Avia NG is committed to providing equal opportunity to candidates of all abilities. Should you require assistance during the recruitment process please message us directly through careers@aviang.ca.

We thank all applicants for their interest in Avia NG, however, only those selected for an interview will be contacted.

Feel free to check us out online at <https://aviang.ca/> or follow us on <https://www.linkedin.com/company/aviang.ca/mycompany/>